

# Environment, Health, Safety & Sustainability Policy

Boehringer Ingelheim serves patients by researching and offering innovative medications which are being developed and produced in a sustainable manner.

Environment, Health, Safety & Sustainability (EHS&S) principles are an essential element of our Corporate Responsibility, which is anchored in our Guiding Principles (Leitbild), the heart of who we are and what we do.

Our culture of continuous improvement, innovation and our striving for excellence in EHS&S adds to our competitive advantage.

## Scope & Responsibilities

This policy applies to all employees of the Boehringer Ingelheim Group of Companies. Our management is responsible for implementing this Policy and must ensure the necessary resources.

## Compliance

We adhere to all applicable EHS&S regulations, comply with the Responsible Care Program and follow the UN Global Compact, all of which are part of our core values.

We assess proposed EHS&S regulations to prepare our business for future requirements.

The Management of each legal entity is accountable to ensure compliance with local EHS&S regulations.

## EHS&S Management System

As an essential part of all relevant business processes an EHS&S Management System is established and implemented.

We use risk management techniques to assess and mitigate risks to our employees, contractors, stakeholders and the environment. Continuous improvement in EHS&S performance is an essential part of our Management System.

## Sustainability

### Employees & Stakeholders

Every employee is provided with a safe and healthy workplace and appropriate working conditions; the occupational health of our employees is monitored on a regular basis. Our employees are given periodic training.

We keep our employees, stakeholders and the general public informed about EHS&S performance and actively enter into dialogue with them.

EHS&S is an integral part of our production, processes, business planning, and decision making. We approach EHS&S with the same sense of responsibility as quality, productivity and efficiency.


The supply of our patients with medicine is our priority. Production and economic considerations will not be allowed to have an adverse impact on the safety of people or the environment.

### Business Partners

We select business partners who share our social, ethical and environmental values and acknowledge our EHS&S culture. We support and encourage them in fulfilling these responsibilities.

### Environmental Protection

We conserve natural resources and promote environmental protection to serve the needs of future generations.



Hubertus von Baumbach    Joachim Hasenmaier    Allan Hillgrove    Simone Menne    Andreas Neumann    Michael Pairet